

**Total Deductions** 

493.11

1,398.63

- 1. Pay Period and Pay Date: This section will provide the pay period begin and end dates, as well as the pay date. Both the biweekly and the monthly pay schedules, including the pay period begin, end, and pay dates, can be found on the Payroll website's Schedules & Deadlines page.
- 2. <u>Employee Information</u>: This section will provide details on the employee, including their name, the address on file in Pitt Worx at the time the payment was processed, and their assigned employee number.
- 3. Payment Details: This section will provide information regarding how much was paid and where the payment was sent. The payment amount is the net pay amount after taxes and deductions that is deposited on the payday. If the payment is paid via direct deposit, it will list the financial institution, the type of account, and the last four digits of the account number where the payment was deposited. If the payment is paid via check, a check number will be displayed here.
- 4. **Earnings**: This section will provide the gross wages for the pay period. This is the amount you earn before any taxes or deductions.
  - a. For student workers, non-exempt staff, and All Temps employees, this will include the type of hours, number of hours, total amount for the hours, and the year to date (YTD) amount for the hours type.
  - b. For graduate students, faculty, certificates, and exempt staff, this will include the salary or other earnings type associated with their position. The year to date (YTD) amount is the total earned income of the payment type for the calendar year.
- University Contributions/Other: These payroll-related costs are borne by the employer and typically include the amount that the
  University pays towards taxes, insurance, and retirement accounts. University contributions are excluded from your taxable
  income.

## 6. **Deductions**:

- a. **Tax Withholding**: This section details the taxes that were withheld from the pay. Common taxes that are withheld include Federal Income Tax (FIT), State Income Tax (SIT), Local Service Tax (LST), Social Security (FICA), and Medicare. For more information on the taxes that may be withheld from your pay, visit the Payroll website's <u>US Tax</u> Information page. Foreign nationals may also review the Global Payroll & Foreign National Taxes page.
- b. **Pre-Tax Deductions**: This section details the deductions that are withheld from your pay before taxes are withheld, thus reducing your taxable earnings for the pay period. These deductions may include medical, dental, vision, FSA/HSA, and pre-tax retirement. Review the <u>Biweekly Deductions Schedule</u>. For more information on your benefits deductions, visit the Benefits Department's website or submit an inquiry online.
- c. After-Tax Deductions: This section details the deductions that are withheld from your pay after taxes are withheld; they do not reduce your taxable earnings.
  - Voluntary Deductions: This may include deductions for other programs you voluntarily participate in, such as United Way Campaign. Review the <u>voluntary deductions contact list</u> of who you may contact for any questions.
  - ii. Involuntary Deductions: This may include court-ordered garnishments and bankruptcy payments.

## Frequently Asked Questions:

Q: Who should I contact for questions regarding my payment?

A: All payments are initiated by your department. For more information, please contact your supervisor or your <u>department</u> administrator.

## **Additional Resources:**

- How to View Payslips
- How to View and Update Tax Forms and Information
- How to View and Update Address
- How to View and Update Personal Payment Method (Direct Deposit)
- Biweekly Deductions Schedule
- Voluntary Deductions Contacts
- Net Pay Estimator
- Federal Income Tax Withholding Calculator
- Year-End Information
- Electronic Form W-2 Access and Consent to Opt in for Paperless
- Sample Form W-2 Wage and Tax Statement
- Pitt Worx Resources